Last update: 06/05/2020

#### DISTANCE VOTING BALLOT

### Annual General Meeting (AGM) - GRENDENE S.A. to be held on 07/06/2020

### **Shareholder's Name**

#### Shareholder's CNPJ or CPF

### E-mail

### Instructions on how to cast your vote

This form should be filled in if the stockholder opts to exercise his/her right to remote voting, under CVM Instruction 481.

In this case it is essential that the fields above should be filled in with complete name (or formal company name) of the stockholder and the stockholder's tax number – CNPJ for legal entities or CPF for individuals, and an email address for contact.

Further, for this voting form to be considered valid and the votes hereby cast to be counted in the quorum of the General Meeting:

- all the fields below must be properly filled in:
- all the pages must be initialed;
- at the end, the stockholder or his/her/its legal representative(s) as the case may be and in accordance with the current legislation, must sign the form; and
- neither recognition of the signatures on the form, nor their consularization, will be required.

In the event of adoption of the multiple vote election process, stockholders should be aware that in the event of a choice of equal distribution for 100% of the stockholders votes between members of a chosen list, this division will be calculated to two decimal places, without rounding, and any fractions of shares resulting from this division will not be allocated to any candidate, but eliminated from the counting process in the event of use of the multiple voting mechanism – in this case, thus, there is the possibility of a stockholder not voting with the totality of their shares.

Note that the 'Proposal by Management' referred to in this form, and to which this form is attached, is available to Stockholders at the administrative office of Grendene S.A., on its Investor Relations website (http://ri.grendene.com.br), and on the sites of the B3 – Brasil, Bolsa, Balcão (http://www.b3.com.br) and the CVM – Brazilian Securities Commission (http://www.cvm.gov.br).

The Company reserves the right to re-present this Remote Voting Form, provided the formalities specified in CVM Instruction 481/09, as amended, are complied with.

### Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

A stockholder who opts to exercise the right to remote voting may: (i) fill in this form and send it directly to the Company, or (ii) transmit the instructions for filling it in to a qualified service provider, according to the orientations below:

Exercise of vote through service providers – Remote voting system

A stockholder exercising the right to vote remotely through service providers must transmit voting instructions to the stockholder's custody agent or the bookkeeper of the Company's shares, obeying the rules determined by them. For this, stockholders must contact their custody agents or bookkeeping entities and check the procedures established by them for issuance of remote voting form instructions, and the documents and information required by them for the purpose.

Custody agents must send the statements of vote received by them to the Deposit Center of the São Paulo Stock Exchange which, in turn, shall generate a voting map to be sent to the bookkeeping entity of the Company.

Under CVM Instruction 481/09, the stockholder must transmit the instructions for filling in the form to the stockholder's custody agent or bookkeeping entity by at least 7 days prior to the holding of the Meeting, that is to say by June 30, 2020 (inclusive), unless the custody agent or the bookkeeping entity establishes a different deadline.

Note that, as specified by CVM Instruction 481/09, the Depositary Center of the São Paulo Stock Exchange, when receiving the voting instructions of the stockholders through their respective custody agents, will leave out of account any instructions that diverge in relation to a single decision that has been issued under the same CPF or CNPJ number. Additionally, the bookkeeping entity, also in line with CVM Instruction 481/09, will leave out of account any instructions that diverge in relation to a single decision that had been issued by any one CPF or CNPJ number.

Sending of the ballot by the stockholder directly to the Company

A stockholder who opts to exercise the right of remote voting may, alternatively, do so directly to the Company, and for this purpose must send the following documents to the administrative office at Avenida Pedro Grendene 131, Volta Grande, 95180-052 Farroupilha, RS, Brazil, c/o: Investor Relations Department:

(i) The physical version of this form duly filled in, initialed and signed; and

#### DISTANCE VOTING BALLOT

### Annual General Meeting (AGM) - GRENDENE S.A. to be held on 07/06/2020

- (ii) copies of the following documents:
  - (a) For individuals:
    - Identity document with photo of the stockholder.
  - (b) For legal entities:
- Latest consolidated By-laws or articles of association, and corporate documents proving the legal representation of the stockholder; and
  - Identity document with photo of the legal representative.
  - (c) For investment funds:
    - Latest consolidated regulations of the fund.
- By-Laws or Articles of Association of the Fund's administrator or manager, as the case may be, in accordance with the fund's voting policy, and corporate documents proving the powers of representation.
  - Identity document with photo of the legal representative.

The stockholder may also, at its option, send digital copies of this form and the documents mentioned above to the email address dri@grendene.com.br – in which case it is also necessary to send the original copy of this form and the copy of the documents required by June 30, 2020, inclusive, to Avenida Pedro Grendene 131, Volta Grande, 95180-052 Farroupilha, RS, Brazil, c/o: Investor Relations Department.

The Company will not require a sworn translation of documents that have been originally issued in the Portuguese or English language or which come accompanied by the respective translation into Portuguese language. The following identity documents will be accepted, provided they have a photograph: RG, RNE, CNH, Passport or Identity Card issued by one of the officially recognized professional groups.

Once the form and the related required documentations have been received, the Company will advise the stockholder of its receipt and of its acceptance or not or the need to rectify or resend the bulletin or other accompanying documents, in the terms of CVM Instruction 481/09.

The documents referred to above must be received up to 7 (seven) days before the date of the Annual General Meeting, that is, until June 30, 2020 (inclusive). Any ballot papers received by the Company after that date will be disregarded.

## Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company

GRENDENE S.A.

A/C Departamento de Relações com Investidores

Av. Pedro Grendene, 131, Volta Grande

Farroupilha, RS, Brazil, Zip code: 95180-052

e-mail: dri@grendene.com.br

# Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A., the bookkeeping institution for the Company's shares, has created a specialized website, Assembléia Digital ('Digital General Meeting'), to provide a secure means of remote voting online. To vote using the site, you need to register, and have an individual digital ID voting code. Information on how to register, and the steps required for issuance of the digital code, are on the site:

https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleiadigital

### ITAÚ CORRETORA DE VALORES S.A

Avenida Brigadeiro Faria Lima, 3.500, 3º andar

Itaim Bibi, São Paulo, SP, Brazil - Zip code: 04538-132

### Stockholder services:

3003-9285 (calls from state capitals or metropolitan regions)

0800 720 9285 (for calls from other locations)

Service is from 9 a.m. to 6 pm on business days.

Email: atendimentoescrituracao@itau-unibanco.com.br

### Resolutions concerning the Annual General Meeting (AGM)

### Simple Resolution

1.	To approve th	e accounts	of the n	nanagers	and the	Financial	Statements	for the	business	year
er	nded December	· 31, 2019.		J						•

] Approve	Γ.	Reject	[ ]	<b>Abstair</b>

### **Simple Resolution**

### **DISTANCE VOTING BALLOT**

### Annual General Meeting (AGM) - GRENDENE S.A. to be held on 07/06/2020

and the ratification of any payments of dividends and interest on equity made in advance, and distribution of the balance of dividends, in accordance with the Proposal made by the Company's Management.
[ ] Approve [ ] Reject [ ] Abstain
Simple Resolution
<ol><li>To decide that the Board of Directors shall comprise 7 members.</li></ol>
[ ] Approve [ ] Reject [ ] Abstain
Election of the board of directors by single group of candidates
Chapa da Administração
Alexandre Grendene Bartelle - Presidente do Conselho de Administração
Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração
Renato Ochman - Conselheiro Oswaldo de Assis Filho - Conselheiro
Maílson Ferreira da Nóbrega - Conselheiro
Walter Janssen Neto - Conselheiro Independente
Bruno Alexandre Licarião Rocha - Conselheiro Independente
4. Indication of all the names that comprise the list as proposed by Management (single list) (Votes indicated in this field will be ruled out of account if the stockholder of the shares with the right to vote also fills in the Fields in the separate election of a member which that field refers to takes place.) - Chapa da Administração
[ ] Approve [ ] Reject [ ] Abstain
5. If one of the candidates on the list ceases to be part of the list, can the votes corresponding to your shares continue to be given to the same list?
[ ]Yes [ ]No [ ] Abstain
6. In the event of adoption of the multiple vote election process, do you wish to distribute the votes proportionately to all the candidates on the list proposed by Management for the candidates that comprise the list chosen? [If the shareholder chooses to abstain and the election occurs by the multiple voting process, his vote must be counted as an abstention in the respective resolution of the meeting.]
[ ]Yes [ ]No [ ] Abstain
7. Visualization of all the candidates that compose the list to indicate the % (percentage) of the votes to be attributed
Alexandre Grendene Bartelle - Presidente do Conselho de Administração [ ] %
Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração [ ] %
Renato Ochman - Conselheiro [ ] %
Oswaldo de Assis Filho - Conselheiro [ ] %
Maílson Ferreira da Nóbrega - Conselheiro [ ] %
Walter Janssen Neto - Conselheiro Independente [ ] 1%

# DISTANCE VOTING BALLOT Annual General Meeting (AGM) - GRENDENE S.A. to be held on 07/06/2020

Bruno Alexandre Licarião Rocha - Conselheiro Independente [ ] %
Simple Question
8. Characterization of the candidate Walter Janssen Neto as an independent board member, in the terms of Article 17 of the Regulations of the Novo Mercado?
[ ]Yes [ ]No [ ] Abstain
Simple Question
9. Characterization of the candidate Bruno Alexandre Licarião Rocha as an independent board member, in the terms of Article 17 of the Regulations of the Novo Mercado?
[ ]Yes [ ]No [ ] Abstain
Simple Question
10. Do you want to elect a member of the Board of Directors separately, in accordance with the terms of Paragraph 4, Sub-item I, of Article 141 of Law 6404 of 1976? * Note: This field may be filled in only if the stockholder has held the shares, with which the stockholder is voting, for a full period of 3 months, without interruption, immediately prior to the date on which the General Meeting of Stockholders is held.
[ ]Yes [ ]No [ ] Abstain
Simple Resolution
11. For the period of January through December 2020, set the global annual amount for remuneration of the managers at up to R\$ 6,400,000.00 (six million four hundred thousand Reais), comprising up to R\$ 1,500,000.00 (one million five hundred thousand Reais) to the Board of Directors and up to R\$ 4,900,000.00 (four million nine hundred thousand Reais) for the Executive Board as per the proposal of Management.
[ ] Approve [ ] Reject [ ] Abstain
Simple Question
12. Do you wish the Audit Board to be installed, in the terms of Article 161 of Law 6404 of 1976? * Note: This resolution is not part to the agenda of the OGM, and has been inserted in compliance with the provisions of article 21-K, sole paragraph of CVM instruction 481/09.
[ ]Yes [ ]No [ ] Abstain
City :
Date :
Signature :
Shareholder's Name :
Dhana Number: